

Deon Senchina

From: Deon Senchina [deon.senchina@cfu.net]
Sent: Friday, February 22, 2013 7:29 AM
To: 'Mike Wells'
Subject: RE: Resignation & ICAT

Mike-

Thanks for letting me know Mike.

Let's continue the ICAT work and meet with Kent on the 27th.

Dee

From: Mike Wells [<mailto:mike.wells@cfschools.org>]
Sent: Friday, February 22, 2013 3:22 AM
To: Dee Senchina
Subject: Resignation

Dee,

I will submit a letter of resignation at Mondays board meeting effective at the end of this contract year.

Mike

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Deon Senchina

From: Deon Senchina [deon.senchina@cfu.net]
Sent: Friday, February 22, 2013 3:54 PM
To: 'Mike Wells'
Subject: RE: Monday

Mike-

I will certainly meet with you Monday at 2:30 to talk about both items Mike.

Dee

From: Mike Wells [mailto:mike.wells@cfschools.org]
Sent: Friday, February 22, 2013 10:12 AM
To: Dee Senchina
Subject: Monday

Dee,

I would like to discuss with you on Monday my resignation and also notifying the staff. I want to notify them before they read it in the paper. I have many supporters on the staff and they deserve to receive a text from me before it all goes down. I'm thinking 2:30 on Monday. I would appreciate any feedback you might have on that. Thanks.

Mike

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Deon Senchina

From: Deon Senchina [deon.senchina@cfu.net]
Sent: Saturday, February 23, 2013 1:46 PM
To: 'Mike Wells'
Cc: jclarsen@cflaw.com; Joyce Coil; jecoil@aol.com
Subject: RE: FW: Monday's meeting

Mike-

7:00 am Monday morning in your office works for all three of us Mike. Hopefully the time is early enough so you won't have to juggle your schedule.

Dee

From: Mike Wells [mailto:mike.wells@cfschools.org]
Sent: Saturday, February 23, 2013 3:48 AM
To: Deon Senchina
Subject: Re: FW: Monday's meeting

Dee,

If we could meet in the morning or at 1:00 that would be good. 2:30 was for me to notify the staff. You let me know what time in the morning works and I will change my schedule to make it work. I can meet as early as need be I get to work usually by 6 a.m. Let me know. Thanks.

Mike

On Fri, Feb 22, 2013 at 5:10 PM, Deon Senchina <deon.senchina@cfu.net> wrote:

Mike-

Just wanted you to know I have invited John Larsen & Joyce to join us for our meeting Monday afternoon Mike.

Dee

From: Deon Senchina [mailto:deon.senchina@cfu.net]
Sent: Friday, February 22, 2013 3:54 PM
To: 'Mike Wells'
Subject: RE: Monday

Mike-

Deon Senchina

From: Mike Wells [mike.wells@cfschools.org]
Sent: Monday, February 25, 2013 7:52 AM
To: John Larsen; Dee Senchina
Subject: Position

John & Dee,

I would like to have 3 weeks so I can apply for other positions. If I am able to acquire another position I would gladly resign. I do not feel that I have been treated fairly by the board. I uprooted my family, purchased a home, and been active in the community. I deserve better than the treatment I have received. Not allowing me into the closed sessions is not right.

If I am fired or resign, it puts me in an awful corner for employment. I do have two children in college, two house payment, ect. Not your problem I understand. I also owe a great deal to the staff who have worked so hard on the bilingual education and hate to not honor the work and time they have done. Believe it or not, the staff here truly enjoy me and are extremely supportive as well as the community. My family is my biggest concern and I must take care of them.

I also do not want to cause grief for the district. I respect and enjoy the staff here and negative publicity isn't needed. A board meeting on my contract will have hundreds of people, media, teachers at and it would cause division in the community and school not to mention being embarrassing for all of us.

This situation will virtually end my career aspirations. As long as I'm a superintendent I will have to list that I was asked to resign. I will never be a superintendent in a 3A or 4A school. It's a huge red flag and I will have a difficult time getting another position and will probably have to step out of education. Again, not your problem.

I am requesting the month of March to find another position. Thank you for your time and consideration.

Respectfully,

Mike Wells

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Deon Senchina

From: Mike Wells [mike.wells@cfschools.org]
Sent: Monday, February 25, 2013 12:57 PM
To: Dee Senchina
Subject: Notify the staff

Dee,

I would like to notify the staff that I will resign tonight. Is this okay with you? I don't want them to read it in the paper. Please let me know.

Mike

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Deon Senchina

From: Mike Wells [mike.wells@cfschools.org]
Sent: Monday, February 25, 2013 2:47 PM
To: All District Staff
Subject: Resignation

Dear Staff,

I wanted you to hear it from me versus reading it in the papers or from the public tomorrow. I will not be returning as superintendent next year. Tonight, I will resign my position effective at the end of this school year. I want you to know that I've done my very best. I have always done what I believe is best for the children and for the future of the district. I have no regrets! I have not been perfect but my intentions were always good! The board will receive my letter of resignation at tonight's board meeting.

I want to thank you for your support. I have never worked with a more professional group of people. Thank you for this wonderful opportunity.

Blessings,

Mike Wells

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